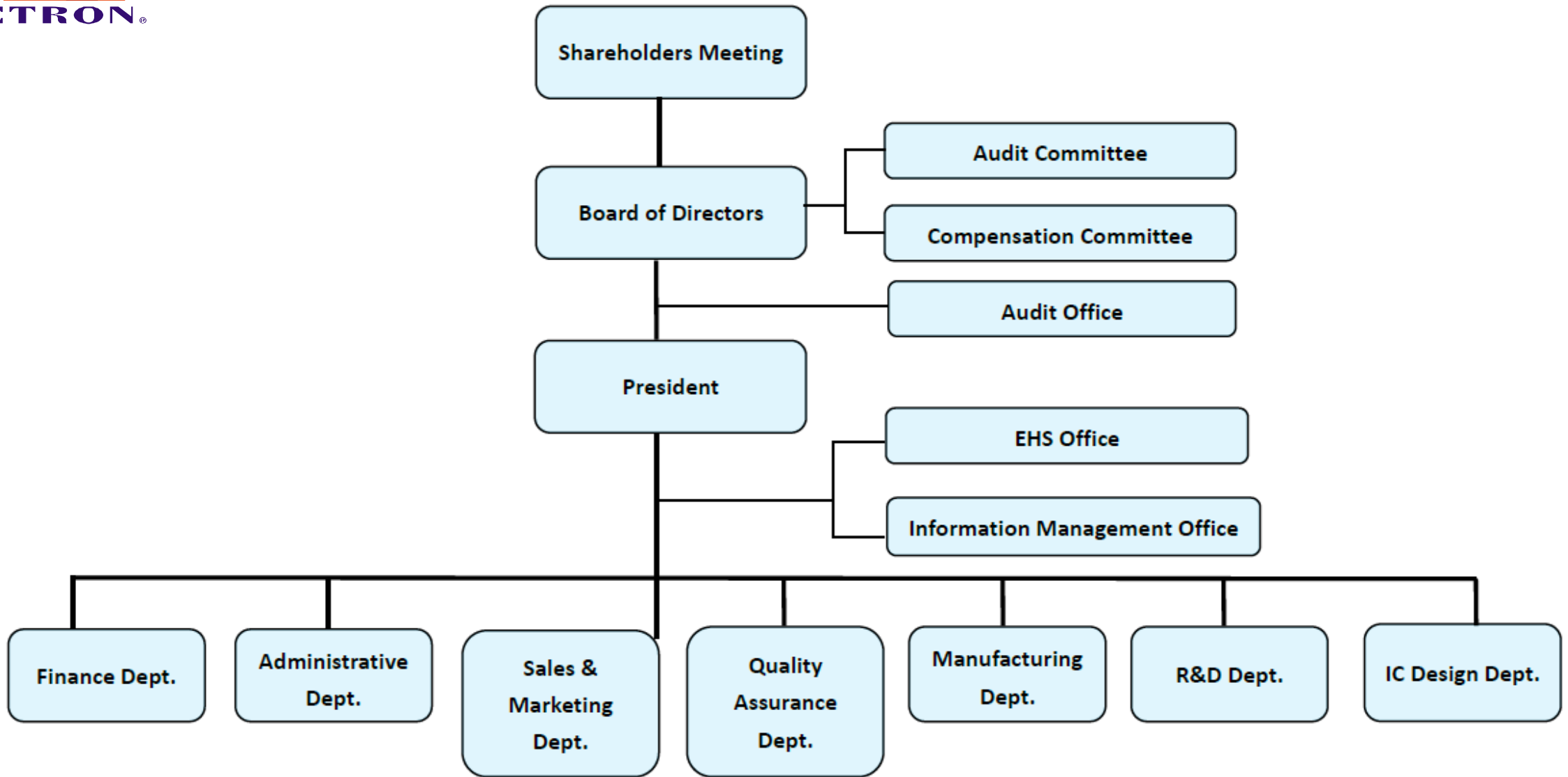




Actron Organization



Major Divisions and Their Functions

Department	Business
Audit Office	Implementing of periodic and casual audit, ensuring the progress of various operating cycles and improved performances, and assisting each department to adjust regulations, and implementation of the system deviation any time.
EHS Office	In charge of company environmental protection, occupational safety and health plan, management and operation
Information Management Office	In charge of the management of information security, the maintenance and development of internal application system, writing systems, support and integration of management information services.
Administrative Dept.	Responsible for recruitment, compensation, employee benefits, health and safety and general affairs, for contracting management, for procurement of raw materials and miscellaneous supplies, for product scheduling and arrangement, for handling of import and export, for managing raw materials warehouse, for obeying government regulations and implementing safety and health policies. Moreover, responsible for development and maintenance of information system, for educational training and the material management.
Finance Dept.	Responsible for auditing accounting approval and certificate, for compiling financial statement and und dispatching, for tax planning, for budget planning, for providing and analyzing financial materials.
Sales & Marketing Dept.	Responsible for sales of products, for developing new customers, and for dealing with customers' complaints and returns.
Manufacturing Dept.	Responsible for product productions, yield and exceptional management, for usage of raw material and management of scrap, for maintenance of site work and securities execution, for workers' job training and assessment of performance, for scheduling and executing yearly and monthly production plans.

Department	Business
Quality Assurance Dept.	Responsible for establishing and managing product quality assurance standards and inspection regulations, for calibrating and regulating instruments, for establishing manufacturing test standards, for analyzing product malfunctions, for evaluating product reliability, for inspecting and managing materials, for quality assuring and auditing manufacturing process, for inspecting product shipment, and enacting preventive factory maintenance.
R&D Dept.	Responsible for the development and design of product manufacturing, for specification planning, for manufacturing process improvement, for sampling, for formulating equipment requirement, and for checking up the final products. Moreover, responsible for product quality anomaly feedback, for quality development improvement, for employee educational training and establishing specifications, for promoting various quality systems and establishing specifications, for reducing industrial waste, for equipment improvement and maintenance, and for improving production efficiency.
IC Design Dept.	Responsible for developing of vehicle regulator IC analog circuit, for designing of IC regulator circuit and specifications, for citing innovative circuit architecture, for enhancing performances and reducing costs.